



# AFGE

**PROUD TO MAKE AMERICA WORK**  
**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES – AFL-CIO**

## Meeting Notice

### AFGE Local 200

No scheduled meetings due  
to COVID-19 social distancing.

### WJHTC OSCHECCOM

AFGE/NFFE/NATCA Joint

Meeting for Safety

### NAFEC Association:

Visit the link below for  
membership and benefits to  
WJHTC personnel  
[https://nafec-  
association.org/membership  
/become-a-member](https://nafec-association.org/membership/become-a-member)



**NOTE: This Newsletter Advocates no Partisan Activity or Actions Pro or Con Regarding Political Candidates.**

### AFGE Local 200 Social Media:

Web – General Info, Organization, Links - <http://afgelocal200.org/>

Facebook – Posts, Pictures, Interaction - <https://www.facebook.com/AfgeLocal200/>

Twitter – tweets of general interest - <https://twitter.com/AFGELocal200>

**If provided, we reach out to dues paying members thru private email for updates.**

## AFGE Local 200 Bargaining Unit Employees Information

### IMPORTANT INFORMATION: Security Reinvestigations

The agency has notified AFGE that all employees are subject to new, full Background /Security Clearance Investigation, including fingerprints. Anyone in a moderate risk or greater position must have their security background rechecked every 5 years. The FAA needs to recheck about 15000 employees and will be doing 20% of that backlog every year for the next 5 years. Please notify a Union Representative immediately if you receive notification from the agency of a Background investigation.

### Virtual Retirement Workshop

AFGE District 2 is offering two virtual retirement workshops to all federal employees (time shows in Eastern Time -US and Canada) :

Apr 11, 2021 04:00 PM (Sunday)

Go to [District2.afgeretire.org](http://District2.afgeretire.org) to register Recommendation is to use Microsoft Edge.

### KNOW YOUR RIGHTS

Contact any Union officer to review your Employee/Representation Rights.  
(Meetings, Discussions, Discipline, etc.)

**President** – Ron Consalvo  
**Vice President** – Richard Levey  
**Chief Shop Steward** – Derek Gilbert  
**Treasurer** – Pam Schuman  
**Secretary** – Adam Rapp

### AFGE Local 200 Union officers are:

Fair Practices Coordinator - Vacant  
 Women's Issues Coordinator – Kim Astillero  
 Veteran's Issues Coordinator – Joe Iovanisci  
 Social Media Coordinator – William Pomaes  
 Safety Representative/Steward – David Madara  
**Vacancies exist for Union Reps – Contact Us!**

Steward – Daphne Atwood  
 Steward – Lakeisha Bing  
 Steward – Robert Challenger  
 Steward – David King  
 Steward – Maureen Smith  
 Steward - vacant

## NJ DMV Vehicle Centers are Appointment Only

Starting December 14, 2020, NJ DMV will be by appointment only. Appointments from 2 – 4 p.m. on Tuesdays and Thursdays are reserved for seniors. For full lists of vehicle and licensing centers that have been closed or altered because of COVID-19, visit [nj.gov/mvc/locations/facilitystatus.htm](http://nj.gov/mvc/locations/facilitystatus.htm).

Source: SNJ Today, December 16, 2020, Volume 13, Issue 40

### ARTICLE 14: EMPLOYEE TRAINING AND DEVELOPMENT

As the FAA community is still in maximum telework to address coronavirus restrictions, training opportunities are still afforded to you. Speak to your manager about what virtual courses are available to you to develop your Individual Development Plan (IDP).

For more information about Article 14 of the CBA, please visit <http://afgelocal200.org/library/>.

### Employee Assistance Program (EAP)

Please remember EAP is at your disposal. EAP is available to you and your immediate family members. Call 1-800-234-1327 (TTY 1-800-456-4006). The EAP can help you find solutions for your personal concerns so that you can be your best at home and work.

MyFAA→Employee Services→EAP:

[https://my.faa.gov/employee\\_services/benefits/worklife/emp\\_assistance.html](https://my.faa.gov/employee_services/benefits/worklife/emp_assistance.html)

### Free COVID-19 Testing

If you have been exposed to a person who has tested positive, traveled out of state, or need testing for medical reasons, free COVID-19 testing is available. For New Jersey residence, go to <https://covid19.nj.gov/pages/testing> to determine locations in your area.

Cumberland County (NJ) residents you may be eligible for free at-home COVID-19 testing. Go to [www.cumberlandathometesting.org](http://www.cumberlandathometesting.org) for more information.

Penn Wharton student is developing a vaccine search website. Of more information on Penn Wharton Student Helping People Across US Find COVID-19 Vaccines With Findashot.org – CBS Philly go to <https://philadelphia.cbslocal.com/2021/03/05/penn-wharton-student-helping-people-across-us-find-covid-19-vaccines-with-findashot-org/>

## This Month's Q&A

### Q: How do I become a union member?

A: Members would complete a membership form and submit to Pam Schuman, AFGE Local 200 Treasurer. <http://afgelocal200.org/wp-content/uploads/2017/01/Membership-Form-1187-Rev-2016.pdf>. Dues are paid by pay period and are \$9.00 for F Band and below; \$13.00 G and H Band, and \$17.00 I-Band and above. The amount for retired members shall be \$24.00 per year. The dues amount for associate members will be as mentioned above for each grade paid semi-annually.

# AFGE Members Information



## **AFGE Local 200 BJs Group Account**

- Allows for Dues Paying Members to get annual membership at: \$30
- Contact our Treasurer for the eligibility letter needed for the discount

## **Dental Coverage for Dues Paying Members**

Contact AFGE Local 200  
Treasurer for details or see  
Phamphlet attached.

**AFGE Members – Just a reminder that AFGE National website offers information on training and discounts afforded to its members.**

For more information on Training and Educations, visit

<https://educationtraining.afge.org/AFGETrainingEducation/AFGETrainingEducation.html>

For more information on Members Benefits, visit

<https://www.afge.org/member-benefits/>

Note: your login and password will be required to access these sites.

## **AFGE LOCAL 200 STEWARDS AND EXECUTIVE BOARD MEMBERS WANTED**

AFGE Local 200 Executive Board is looking at its future as our members, including a few on the Executive Board, are reaching retirement age. Succession planning is paramount to ensuring our vision and work is maintained to its high standard. If you are a steward who is interested in become an Executive Board member or know someone within AFGE Local 200 who wants to venture into the world of stewardship, please contact Rich Levey or Ron Consalvo.

## **Additional BUE Information:**

## **Executive Board Vacancy:**

Chief Steward, Derek Gilbert has stepped down. The AFGE 200 Executive Board wants to thank Derek for his service.

If a member is interested in becoming Chief Steward, please contact one of our AFGE Local 200 Executive Board for more information

## **Women's and Fair Practices Information**

TBD.

## **Veteran's Information**

TBD





# **VIRTUAL RETIREMENT WORKSHOP**

**ANSWERS TO:  
FERS/CSRS - FEGLI - TSP  
REGISTER ONLINE**

**[District2.afgeretire.org](https://District2.afgeretire.org)**

**Register for the upcoming events on March 2nd and April 11th. All Federal Employees are welcome to attend.**

EXCLUSIONS AND LIMITATIONS

The following exclusions apply:

1. Any dental services which were not rendered or approved by a participating dentist or specialist except in cases of out-of-area dental emergency. If you require specialty care and there are no participating specialists in your area, you may only be entitled to receive a benefit equal to the amount we would pay a participating specialist.
2. A service not furnished by a dentist, unless the service is performed by a licensed dental hygienist under the supervision of a dentist or for an x-ray ordered by a dentist.
3. Treatment of a disease, defect, or injury covered by a major medical plan, Workers' Compensation Law, occupational disease law, or similar legislation.
4. General anesthesia, analgesia and any service rendered in a hospital environment.
5. Any dental procedures which are undertaken primarily for cosmetic reasons, or dental care to treat accidental injuries, congenital or developmental malformations.
6. Restorations, crowns or fixed prosthetics when acceptable results can be achieved with alternative methods or materials. In cases where the selection of a more expensive treatment plan is decided upon, the Plan will allow for the least costly alternative and the patient is responsible for all additional fees charged by the dentist.
7. Services which were started prior to the person becoming covered under this plan.
8. Implants, grafts, precision attachments or other personalized restorations or specialized techniques.
9. Broken Appointments - If specified by Plan Dentist for appointments not canceled 24 hours in advance, there is a \$30.00 charge.
10. Replacement of any existing crown, bridge or denture which can be made serviceable according to common dental standards.
11. Procedures, appliances or restorations whose main purpose is to: change vertical dimension; diagnose or treat conditions or dysfunction of the temporomandibular joint; stabilize periodontally involved teeth, or restore occlusion.
12. Treatment of unmanageable children and/or unruly patients. An attempt will be made to treat all patients. However, if a patient is untreatable by virtue of apprehension or any other reason, and is referred to another office for treatment, the responsibility for payment lies with either the patient or with the parent/guardian of the patient.

The following limitations apply:

- Oral exams, bitewing x-rays, prophylaxes, and fluoride treatments - Once every 6 months.
- Full mouth and panoramic x-rays - Once every 36 months.
- Crowns, bridges, dentures & periodontal surgery - Once every 60 months.
- Orthodontic treatment of Class II/Class III malocclusions - One 24 month case.
- Certain other procedures may have age limitations. A list of such services is available on request.

**GRIEVANCE AND COMPLAINT PROCEDURE**

INTERNATIONAL HEALTHCARE SERVICES has provided a formal grievance and complaint procedure for all enrolled members. IHS is committed to resolving member complaints to the fullest extent possible:

1. The member will call the following telephone number to report his or her complaint: **1-800-468-0600**.
2. All telephone contacts, including complaints, are initially received through our toll-free line by a Customer Service representative. If an issue cannot be addressed at the Customer Service level, members have the right to file a complaint. Formal complaints must be filed in writing to:

**International Healthcare Services (IHS)**  
**Quality Management Department**  
**333 Earle Ovington Boulevard, Suite 300**  
**Uniondale, NY 11553-3608**

All member complaints are resolved as quickly as possible, but in no more than 30 days from receipt of the complaint. If an extension is necessary, IHS will send a notice to the member explaining the need for a delay in resolution. The Quality Management Department is responsible for investigating and resolving member formal complaints and grievances. As necessary, IHS will request information from the member's treating provider to consider as part of the complaint investigation. A resolution will be sent to the complainant once the investigation is complete. Members will have an opportunity to appeal the complaint determination within 60 days of receipt of the complaint resolution. Members may also contact their group if they are not satisfied with the outcome of the complaint investigation.

This brochure contains a general description of your dental care program for your use as a convenient reference. All benefits are governed by the provisions of your group's contract.

**AMERICAN FEDERATION OF  
GOVERNMENT EMPLOYEES**

**2nd DISTRICT**

**DENTAL CARE PROGRAM**



Underwritten by



**International Healthcare  
Services, Inc.**

Administered by



**HEALTHPLEX**  
THE DENTAL BENEFIT EXPERTS™

**Healthplex, Inc.**

**333 Earle Ovington Boulevard, Suite 300**  
**Uniondale, NY 11553-3608**  
**www.healthplex.com**

**Customer Service**  
**(800) 468-0600**



## THE COMPANY

This Managed Care Plan is offered by International Healthcare Services, Inc., a Dental Plan Organization certified by the New Jersey Department of Insurance.

Our purpose is simple. It is to provide members with access to a wide range of dental benefits, with a special emphasis on preventive dentistry. In this way, we work to hold down major dental problems - and their high cost - by assuring that highly qualified care is available to you on both a regular and an "as-needed" basis.

## THE MANAGED CARE PLAN

Under the Managed Care Plan, you are asked to select one dentist for you and your family from the Comprehensive Panel. This dentist will provide you with all necessary care, referring to a wide range of specialists should it become necessary. We request that you wait until you receive your eligibility card (except of course in case of emergency) before making appointments. It is important to note that, care provided by a non-participating dentist or specialist is NOT covered, unless arranged for by Healthplex. A request to change your dentist must be in writing and only the member can make the change. If you require specialty care and there are no participating specialists in your area, you may only be entitled to receive a benefit equal to the amount we would pay a participating specialist.

All dentists in our network are credentialed by Healthplex, a Credentials Verification Organization certified by the National Committee for Quality Assurance for 10 out of 10 credentialing services. We conduct site visits to ensure all offices are well equipped, adequately staffed and are following proper sterilization techniques. Panel locations have been selected with a view to provide coverage in nearly all geographical areas. Participating dentists and specialists may not be available in all areas. Please check the Provider Directory or log onto [www.healthplex.com](http://www.healthplex.com) and click on "Our Dentists", select "Managed Care Panels", then "Comprehensive Panel".

### ADVANTAGES:

- Eliminates out-of-pocket expenses in most cases.
- No forms to complete.
- Specialty services covered by participating specialists.
- No deductibles or maximums.

In the event you are unable to reach your own affiliated dentist, IHS provides 24 hour emergency service operators.

**EMERGENCY REFERRAL**  
**24 HOUR SERVICE**  
**(800) 468-0600**

## ELIGIBILITY

Coverage is available to members of the American Federation of Government Employees and their dependents on a payroll deduction basis. Dependents are your lawful spouse and unmarried dependent children up to their 19th birthday, or up to their 23rd birthday if a full-time student. Dependent Children include step-children and adopted children, provided such children are dependent upon the member for support.

## CLAIM REVIEW PROCEDURE

Precertification by a Plan Dentist is necessary before any prosthetic services will be provided.

## COORDINATION OF BENEFITS

Coordination of Benefits is the method in which claims are processed when the patient is covered by more than one insurance company. When this occurs, Healthplex will follow the guidelines developed by the National Association of Insurance Commissioners in order to determine the primary and secondary payors. Under C.O.B. rules, both plans may pay up to their maximum amounts as long as the total does not exceed the dentist's fees being charged.

## EXPIRATION OF COVERAGE

Your insurance ceases when either your group or your employment terminates. You or any of your dependents no longer eligible for any reason may convert their dental insurance to a regular Direct Payment contract. This direct payment contract provides all basic benefits.

Coverage under this program may be continued after an employee terminates his/her employment pursuant to the rules and regulations of COBRA.

## MANAGED CARE DENTAL PROGRAM

PATIENT  
COPAYMENT

### DIAGNOSTIC AND PREVENTIVE SERVICES

Periodic Oral Examination (once every 6 months)	No Charge
Full Mouth X-Rays (once every 36 months)	No Charge
Single Films (periapical/bitewing)	No Charge
Biting Series	No Charge
Prophylaxis, Adult/Child	No Charge
Fluoride Treatment (once every 6 months)	No Charge
Specialty Consultation	No Charge
Emergency Treatment	No Charge

### RESTORATIVE

Amalgam, 1 surface	No Charge
Amalgam, 2 surfaces	No Charge
Amalgam, 3+ surfaces	No Charge
Composite Filling, 1 surface, Anterior	No Charge
Composite Filling, 2 surfaces, Anterior	No Charge
Composite Filling, 3+ surfaces, Anterior	No Charge

### ORAL SURGERY

Routine Extractions	No Charge
Surgical Extractions	No Charge
Soft Tissue Impactions	No Charge
Bony Impactions (Partial/Full)	No Charge
Alveolectomy, per quadrant w/extraction	No Charge
Deep Sedation/General Anesthesia (15 min. increment)	\$15.00

### ROOT CANAL THERAPY

Pulp Capping, Direct/Indirect	No Charge
Pulpotomy	No Charge
Root Canal Therapy, Anterior	No Charge
Root Canal Therapy, Bicuspid	No Charge
Root Canal Therapy, Molar	No Charge
Apicoectomy (Anterior)	No Charge

### PERIODONTICS

Scaling of Teeth, per quad	No Charge
Gingivectomy, per quad	50.00
Osseous Surgery, per quad	150.00

### PROSTHETICS - CROWNS

Acrylic Crown	125.00
Porcelain Crown	125.00
Porcelain w/High Noble Metal Crown	125.00
Stainless Steel Crown (up to age 16)	125.00
Cast Post	125.00
Recementation, per crown	No Charge

### PROSTHETICS - FIXED BRIDGES

Acrylic w/High Noble Metal Bridge Crown or Pontic	200.00
Porcelain w/High Noble Metal Bridge Crown or Pontic	200.00
Recementation, bridge	No Charge

### PROSTHETICS - REMOVABLE

Full Upper/Lower Denture, Inc. Adjustments	125.00
Partial Upper/Lower Denture, Cast Base	125.00

### PROSTHETIC REPAIRS

Denture Adjustments	15.00 + Lab Fee
Broken Body of Denture	15.00 + Lab Fee
Replacement of Broken/Missing Teeth	15.00 + Lab Fee

### ORTHODONTIA - 24 MONTH CASE

Dependent Children	\$1,200.00
Adult Orthodontia	\$1,950.00