



AFGE

PROUD TO MAKE AMERICA WORK

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES – AFL-CIO

Meeting Notice

AFGE Local 200

No scheduled meetings due to COVID-19 social distancing.

WJHTC OSCECCOM

AFGE/NFFE/NATCA Joint
Meeting for Safety

Due to low consumption of water from COVID-19 social distancing, the WJHTC will continue testing and report all findings at regular OSHECOMM meetings. Results have also been announced through broadcast messages.

NOTE: This Newsletter Advocates no Partisan Activity or Actions Pro or Con Regarding Political Candidates.

AFGE Local 200 Social Media:

Web – General Info, Organization, Links - <http://afgelocal200.org/>

Facebook – Posts, Pictures, Interaction - <https://www.facebook.com/AfgeLocal200/>

Twitter – tweets of general interest - <https://twitter.com/AFGELocal200>

If provided, we reach out to dues paying members thru private email for updates.

AFGE Local 200 Bargaining Unit Employees Information

Employee Assistance Program (EAP)

As the WJHTC enters another week of social distancing, please remember EAP is at your disposal. EAP is available to you and your immediate family members. Call 1-800-234-1327 (TTY 1-800-456-4006).

The EAP can help you find solutions for your personal concerns so that that you can be your best at work and at home. For more information visit:

https://my.faa.gov/employee_services/benefits/worklife/emp_assistance.html

Your Executive board has been meeting regularly with management and agency representatives to ensure a safe and timely return to “new normal” operations. This includes an active role in the Recovery Team and Multiple COVID work groups in addition to the OSCECCOM. Remember, wear your Masks! It’s policy. It’s mandatory. IT’S THE RIGHT THING TO DO!!!

Future Newsletters - If there is a question you have or want to see something in upcoming newsletters, please contact Daphne Atwood at daphne.atwood@faa.gov.

AFGE Family Members Awarded 2020 AFGE’s Union Plus Scholarships:

awarded \$300,000 in scholarships to 215 students representing 43 unions, including six winners representing the American Federation of Government Employees (AFGE). Recipients includes university, college, and trade or technical school students from 38 states. For full story, go to <https://www.afge.org/article/afge-family-members-awarded-2020-afges-union-plus-scholarships/>

KNOW YOUR RIGHTS

Contact any Union officer to review your Employee/Representation Rights. (Meetings, Discussions, Discipline, etc.)

President – Ron Consalvo
Vice President – Richard Levey
Chief Shop Steward – Derek Gilbert
Treasurer – Pam Schuman
Secretary – Adam Rapp

AFGE Local 200 Union officers are:

Fair Practices Coordinator - Vacant
Women’s Issues Coordinator – Kim Astillero
Veteran’s Issues Coordinator – Joe Iovanisci
Social Media Coordinator – William Pomaes
Safety Representative/Steward – David Madara
Vacancies exist for Union Reps – Contact Us!

Steward – Daphne Atwood
Steward – Lakeisha Bing
Steward – Robert Challenger
Steward – David King
Steward – Maureen Smith
Steward - vacant



AFGE Members Information

AFGE Local 200 BJs Group Account

- Allows for Dues Paying Members to get annual membership at: \$30
- Contact our Treasurer for the eligibility letter needed for the discount

Dental Coverage for Dues Paying Members

Contact AFGE Local 200 Treasurer for details or see Phamphlet attached.

Donation Beneficiaries

Submissions closed on June 19, 2020 with three charities being names. Due to the unusual events surrounding COVID-19, AFGE Local 200 members voted to donate to all three charities.

The The benefactors are:

Rural Development Corp/Cumberland Family Shelter and Food Bank, Community Food Bank of South Jersey, and St. Baldrick's.

Each charity will receive \$500.00.

Thank you for your support.

College Test Preparation Course Discount

If you are an AFGE Dues Paying Member and have children preparing for college, sign into the AFGE National website for discounts on test preparation courses for GMAT, GRE, LSAT, MCAT, USMLE, SAT or ACT.

There is also a link for free practice tests and 10% on Princeton Review books.

Additional BUE Information:

Women's and Fair Practices Information

TBD.

Veteran's Information

TBD.

This Month's Q&A

Q: When is the 2020 deadline for scheduling annual leave?

A: Scheduling Annual Leave: "Use or lose" leave must be scheduled and approved in writing before the end of the twenty-third pay period (11/7/2020) of the leave year. Managers and employees are encouraged to schedule and use annual leave during the year to avoid significant accumulation of use or lose leave near the end of the leave year.

https://employees.faa.gov/org/staffoffices/ahr/program_policies/policy_guidance/hr_policies/hrpm/HROI/lws/restoration/TBD.

EXCLUSIONS AND LIMITATIONS

The following exclusions apply:

1. Any dental services which were not rendered or approved by a participating dentist or specialist except in cases of out-of-area dental emergency. If you require specialty care and there are no participating specialists in your area, you may only be entitled to receive a benefit equal to the amount we would pay a participating specialist.
2. A service not furnished by a dentist, unless the service is performed by a licensed dental hygienist under the supervision of a dentist or for an x-ray ordered by a dentist.
3. Treatment of a disease, defect, or injury covered by a major medical plan, Workers' Compensation Law, occupational disease law, or similar legislation.
4. General anesthesia, analgesia and any service rendered in a hospital environment.
5. Any dental procedures which are undertaken primarily for cosmetic reasons, or dental care to treat accidental injuries, congenital or developmental malformations.
6. Restorations, crowns or fixed prosthetics when acceptable results can be achieved with alternative methods or materials. In cases where the selection of a more expensive treatment plan is decided upon, the Plan will allow for the least costly alternative and the patient is responsible for all additional fees charged by the dentist.
7. Services which were started prior to the person becoming covered under this plan.
8. Implants, grafts, precision attachments or other personalized restorations or specialized techniques.
9. Broken Appointments - If specified by Plan Dentist for appointments not canceled 24 hours in advance, there is a \$30.00 charge.
10. Replacement of any existing crown, bridge or denture which can be made serviceable according to common dental standards.
11. Procedures, appliances or restorations whose main purpose is to: change vertical dimension; diagnose or treat conditions or dysfunction of the temporomandibular joint; stabilize periodontally involved teeth, or restore occlusion.
12. Treatment of unmanageable children and/or unruly patients. An attempt will be made to treat all patients. However, if a patient is untreatable by virtue of apprehension or any other reason, and is referred to another office for treatment, the responsibility for payment lies with either the patient or with the parent/guardian of the patient.

The following limitations apply:

- Oral exams, bitewing x-rays, prophylaxes, and fluoride treatments - Once every 6 months.
- Full mouth and panoramic x-rays - Once every 36 months.
- Crowns, bridges, dentures & periodontal surgery - Once every 60 months.
- Orthodontic treatment of Class II/Class III malocclusions - One 24 month case.
- Certain other procedures may have age limitations. A list of such services is available on request.

GRIEVANCE AND COMPLAINT PROCEDURE

INTERNATIONAL HEALTHCARE SERVICES has provided a formal grievance and complaint procedure for all enrolled members. IHS is committed to resolving member complaints to the fullest extent possible:

1. The member will call the following telephone number to report his or her complaint: **1-800-468-0600**.
2. All telephone contacts, including complaints, are initially received through our toll-free line by a Customer Service representative. If an issue cannot be addressed at the Customer Service level, members have the right to file a complaint. Formal complaints must be filed in writing to:

**International Healthcare Services (IHS)
Quality Management Department
333 Earle Ovington Boulevard, Suite 300
Uniondale, NY 11553-3608**

All member complaints are resolved as quickly as possible, but in no more than 30 days from receipt of the complaint. If an extension is necessary, IHS will send a notice to the member explaining the need for a delay in resolution. The Quality Management Department is responsible for investigating and resolving member formal complaints and grievances. As necessary, IHS will request information from the member's treating provider to consider as part of the complaint investigation. A resolution will be sent to the complainant once the investigation is complete. Members will have an opportunity to appeal the complaint determination within 60 days of receipt of the complaint resolution. Members may also contact their group if they are not satisfied with the outcome of the complaint investigation.

This brochure contains a general description of your dental care program for your use as a convenient reference. All benefits are governed by the provisions of your group's contract.

**AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES**

2nd DISTRICT

DENTAL CARE PROGRAM



Underwritten by



**International Healthcare
Services, Inc.**

Administered by



HEALTHPLEX
THE DENTAL BENEFIT EXPERTS™

Healthplex, Inc.

**333 Earle Ovington Boulevard, Suite 300
Uniondale, NY 11553-3608
www.healthplex.com**

**Customer Service
(800) 468-0600**

THE COMPANY

This Managed Care Plan is offered by International Healthcare Services, Inc., a Dental Plan Organization certified by the New Jersey Department of Insurance.

Our purpose is simple. It is to provide members with access to a wide range of dental benefits, with a special emphasis on preventive dentistry. In this way, we work to hold down major dental problems - and their high cost - by assuring that highly qualified care is available to you on both a regular and an "as-needed" basis.

THE MANAGED CARE PLAN

Under the Managed Care Plan, you are asked to select one dentist for you and your family from the Comprehensive Panel. This dentist will provide you with all necessary care, referring to a wide range of specialists should it become necessary. We request that you wait until you receive your eligibility card (except of course in case of emergency) before making appointments. It is important to note that, care provided by a non-participating dentist or specialist is NOT covered, unless arranged for by Healthplex. A request to change your dentist must be in writing and only the member can make the change. If you require specialty care and there are no participating specialists in your area, you may only be entitled to receive a benefit equal to the amount we would pay a participating specialist.

All dentists in our network are credentialed by Healthplex, a Credentials Verification Organization certified by the National Committee for Quality Assurance for 10 out of 10 credentialing services. We conduct site visits to ensure all offices are well equipped, adequately staffed and are following proper sterilization techniques. Panel locations have been selected with a view to provide coverage in nearly all geographical areas. Participating dentists and specialists may not be available in all areas. Please check the Provider Directory or log onto www.healthplex.com and click on "Our Dentists", select "Managed Care Panels", then "Comprehensive Panel".

ADVANTAGES:

- Eliminates out-of-pocket expenses in most cases.
- No forms to complete.
- Specialty services covered by participating specialists.
- No deductibles or maximums.

In the event you are unable to reach your own affiliated dentist, IHS provides 24 hour emergency service operators.

EMERGENCY REFERRAL
24 HOUR SERVICE
(800) 468-0600

ELIGIBILITY

Coverage is available to members of the American Federation of Government Employees and their dependents on a payroll deduction basis. Dependents are your lawful spouse and unmarried dependent children up to their 19th birthday, or up to their 23rd birthday if a full-time student. Dependent Children include step-children and adopted children, provided such children are dependent upon the member for support.

CLAIM REVIEW PROCEDURE

Precertification by a Plan Dentist is necessary before any prosthetic services will be provided.

COORDINATION OF BENEFITS

Coordination of Benefits is the method in which claims are processed when the patient is covered by more than one insurance company. When this occurs, Healthplex will follow the guidelines developed by the National Association of Insurance Commissioners in order to determine the primary and secondary payors. Under C.O.B. rules, both plans may pay up to their maximum amounts as long as the total does not exceed the dentist's fees being charged.

EXPIRATION OF COVERAGE

Your insurance ceases when either your group or your employment terminates. You or any of your dependents no longer eligible for any reason may convert their dental insurance to a regular Direct Payment contract. This direct payment contract provides all basic benefits.

Coverage under this program may be continued after an employee terminates his/her employment pursuant to the rules and regulations of COBRA.

MANAGED CARE DENTAL PROGRAM

PATIENT
COPAYMENT

DIAGNOSTIC AND PREVENTIVE SERVICES

Periodic Oral Examination (once every 6 months)	No Charge
Full Mouth X-Rays (once every 36 months)	No Charge
Single Films (periapical/bitewing)	No Charge
Bitewing Series	No Charge
Prophylaxis, Adult/Child	No Charge
Fluoride Treatment (once every 6 months)	No Charge
Specialty Consultation	No Charge
Emergency Treatment	No Charge

RESTORATIVE

Amalgam, 1 surface	No Charge
Amalgam, 2 surfaces	No Charge
Amalgam, 3+ surfaces	No Charge
Composite Filling, 1 surface, Anterior	No Charge
Composite Filling, 2 surfaces, Anterior	No Charge
Composite Filling, 3+ surfaces, Anterior	No Charge

ORAL SURGERY

Routine Extractions	No Charge
Surgical Extractions	No Charge
Soft Tissue Impactions	No Charge
Bony Impactions (Partial/Full)	No Charge
Alveolectomy, per quadrant w/extraction	No Charge
Deep Sedation/General Anesthesia (15 min. increment)	\$15.00

ROOT CANAL THERAPY

Pulp Capping, Direct/Indirect	No Charge
Pulpotomy	No Charge
Root Canal Therapy, Anterior	No Charge
Root Canal Therapy, Bicuspid	No Charge
Root Canal Therapy, Molar	No Charge
Apicoectomy (Anterior)	No Charge

PERIODONTICS

Scaling of Teeth, per quad	No Charge
Gingivectomy, per quad	50.00
Osseous Surgery, per quad	150.00

PROSTHETICS - CROWNS

Acrylic Crown	125.00
Porcelain Crown	125.00
Porcelain w/High Noble Metal Crown	125.00
Stainless Steel Crown (up to age 16)	125.00
Cast Post	125.00
Recementation, per crown	No Charge

PROSTHETICS - FIXED BRIDGES

Acrylic w/High Noble Metal Bridge Crown or Pontic	200.00
Porcelain w/High Noble Metal Bridge Crown or Pontic	200.00
Recementation, bridge	No Charge

PROSTHETICS - REMOVABLE

Full Upper/Lower Denture, Inc. Adjustments	125.00
Partial Upper/Lower Denture, Cast Base	125.00

PROSTHETIC REPAIRS

Denture Adjustments	15.00 + Lab Fee
Broken Body of Denture	15.00 + Lab Fee
Replacement of Broken/Missing Teeth	15.00 + Lab Fee

ORTHODONTIA - 24 MONTH CASE

Dependent Children	\$1,200.00
Adult Orthodontia	\$1,950.00