



AFGELocal200.org ←→ AFGELocal200@outlook.com

NOTE: This Newsletter Advocates no Partisan Activity or Actions Pro or Con Regarding Political Candidates.

MEETING NOTICE Election Nomination Meeting

04/14/14 – 1400-1500

Due to COVID-19 social distancing, the Election Committee will be holding a telecom to provide information on the upcoming May 2020 elections. Telecom information was submitted via FAA email.

If interest in voting for Executive Board in May 2020, please see a steward listed on the bottom of this Newslatter.

Treasurer Report Status and Donation Process.

The AFGE Local 200 budget was unanimously approved by members in attendance. The budget contained provisions for donations, which is outlined in Appendix 1 – Criteria and Process for Donations and Gifts-Remembrances of the AFGE Local 200 Bylaws.

If you wish to participate or have questions, please reach out to your AFGE Local 200 Executive Board.

LEAVE RESTORATION

AFGE Local 200 on the Web: Web – General Info, Organization, Links http://afgelocal200.org/ Facebook – Posts, Pictures, Interaction https://www.facebook.com/AfgeLocal200/ Twitter – tweets of general interest. https://twitter.com/AFGELocal200

If provided, we reach out to dues paying members thru *private email* for updates.

AFGE Local 200 BJs Group Account

- Allows for Dues Paying Members to get annual membership at: \$30
- Contact our Treasurer for the eligibility letter needed for the discount

WJHTC OSCHECCOM AFGE/NFFE/NATCA Join Mgt For Safety

Due to COVID-19 Distancing, the next meeting will be scheduled in June 2020.

Contract Article Overview

ARTICLE 35: TELEWORK

Page 55 of 99 of the 2017 Collective Bargaining Agreement. To read in full, please go to the AFGE Local 200 Library website at

http://afgelocal200.org/library/

SECTION 6. The Employer must respond in writing to Telework requests within thirty (30) working days. Denial and termination decisions must be based on business needs or performance, not personal reasons. The denial or termination must include information about when the employee might reapply, and also if applicable, what actions the employee should take to improve his/her chance of approval.

Note: This requirement was waived for COVID-19 distancing. Upon return of normal activities, parties will need to abide to the requirements of the CBA and HRPM WLB-12.3, FAA Telework Program, updated November 29, 2013.

KNOW YOUR RIGHTS

Local

200

Contact any Union officer to review your Employee/Representation Rights.

(Meetings, Discussions, Discipline, etc.)

Coronavirus 2019 (COVID-19) Information

AFGE Local 200 has uploaded to its website articles and other information pertaining to COVID-19 such as Commonwealth of Pennsylvania and State of New Jersey Division of Motor Vehicle articles.

Please visit the AFGE Local 200 website at <u>http://afgelocal200.org/2020-corona-</u> <u>virus-covid-19-information/</u>

My Thanks and Hopes for AFGE 200

As most Officers and friends know, I will not accept a nomination to an elected position in April or May in advance of our Tri-Year election though I will always be available to help.

For all the times Officers and Employees dragged me kicking/screaming to a better position, I am eternally grateful. And then to walk away with a smile – all the better.

My hope is the Local will: 1) Have Officers and Employees that continue to challenge our reasons for existing. 2) Discuss with vigor and respect how we meet those reasons; 3) Represent each other with no bias; 4) Seek to know and follow law, rule, regulation, our contract, our bylaws and our Business Conduct Rules; 5) Learn from past mistakes and triumphs.

A group such as AFGE 200 represents those of diverse abilities, backgrounds, ages, political leanings and philosophies. It is through the common (collective) purpose in providing the best federal employee representation that <u>can be</u> <u>mustered</u>, that we are one.

Take Care, Bob



President – Robert Challender Chief Shop Steward – Richard Levey Treasurer – Pam Schuman Steward - Dave Madara Steward - Kim Astillero Steward – Dave King AFGE Local 200 Union officers are: Fair Practices Coordinator - Martin DePoint Women's Issues Coordinator – Kim Astillero Veteran's Issues Coordinator – Joe Iovanisci Steward - Lakeisha Bing Steward - Maureen Smith Vacancies exist for Union Reps – Contact Us!

Vice President – Martin DePoint Secretary/Steward – Daphne Atwood Steward – Derek Gilbert Steward - Joe Iovanisci Steward - Ron Consalvo Steward – vacant