



AFGE

PROUD TO MAKE AMERICA WORK

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES – AFL-CIO

[AFGELocal200.org](http://AFGELocal200.org) ↔ [AFGELocal200@outlook.com](mailto:AFGELocal200@outlook.com)
Local  
200

**NOTE: This Newsletter Advocates no Partisan Activity or Actions Pro or Con Regarding Political Candidates.**

**MEETING NOTICE**

TBD

**WJHTC Air Quality Issues****ACTIONS:**

- Pressed the WJHTC OSHECCOM for action
- AFGE/NFFE/NATCA delivered Employee Testimonials and pictures to the *National Institute for Occupational Safety and Health (NIOSH)* requesting a Health Hazard Evaluation (HHE) of WJHTC Air Quality.

**RESULTS:**

1. Collaborated with WJHTC Mgt to create a WJHTC Air Quality Working Group.
2. The National Institute for Occupational Safety and Health (NIOSH) completed the requested evaluation and results can be found on the Safety website page:

[https://my.faa.gov/content/dam/myfaa/org/staffoffice/s/ang/directorates/wjhtc/centerops/environmental/Health%20and%20Safety/Official\\_Notifications/HETA-2019-0070\\_NIOSH\\_Evaluation.pdf](https://my.faa.gov/content/dam/myfaa/org/staffoffice/s/ang/directorates/wjhtc/centerops/environmental/Health%20and%20Safety/Official_Notifications/HETA-2019-0070_NIOSH_Evaluation.pdf)

3. WJHTC Mgt and the Unions are committed to ensuring healthy air quality for all employees.

**AFGE Local 200 on the Web:**

**Web** – General Info, Organization, Links

<http://afgelocal200.org/>

**Facebook** – Posts, Pictures, Interaction

<https://www.facebook.com/AfgeLocal200/>

**Twitter** – tweets of general interest.

<https://twitter.com/AFGELocal200>

If provided, we reach out to dues paying members thru **private email** for updates.

**AFGE Local 200 BJs Group Account**

- Allows for Dues Paying Members to get annual membership at: \$30
- Contact our Treasurer for the eligibility letter needed for the discount

**KNOW YOUR RIGHTS**

*Contact any Union officer to review your Employee/Representation Rights.*

- During Meetings With Mgt
- During Discussions With Mgt
- When questioned on Potential Discipline
- When Discussing 'New' Assignments
- Etc.

**Contract Article Overview****ARTICLE 35: TELEWORK:****HIGHLIGHTS OF YOUR RIGHTS INCLUDE:**

- You are entitled to participate in the Employer's Telework Program
- Employee participation is voluntary
- It is FAA policy to actively encourage the use of teleworking to the maximum extent possible
- Employees have a right to submit a Telework request by Telework Agreement
- Manager decisions must be in a fair, objective, and equitable manner, and based on sound business practices, not arbitrary limitations.

**NOTE: It appears the Agency is attempting to restrict Telework and attempt "arbitrary limitations" on Telework. If you believe you are being compelled to change Telework agreements or being denied Telework unfairly, contact us to discuss your rights.**

**WHAT HAS AFGE 200 DONE FOR YOU AND THE WJHTC**

1. Fought and Won against Privatization
2. Govt Shutdown Awareness/Support
3. Advocating to FAA Executives for AFGE Employee Issues
4. Successfully fought against easier employee firing
5. Fighting to restore Union affiliation for 9 employees removed from Local 200 and all Union eligibility
6. Compelled creation of a WJHTC Air Quality Working Group to address dozens of reports of employee respiratory issues.
7. Successfully fought against changes to Telework agreements
8. Rejected a WJHTC Government Vehicle Tracking Pilot Program
9. Representation in:
  - a. Multiple EEO complaints
  - b. Discipline Matters
  - c. Temporary Telework
  - d. Safety Issues (UCRs)
  - e. Pest Control practices
  - f. Cube Relocations (individual/bulk)
  - g. Breast feeding policy
  - h. Hostile Work Environments
  - i. Changes in work assignments
  - j. Employee Requested Reassignment

**TEMPORARY LOCATION****AFGE Local 200 Office**

Due to the Bdlg 300 HVAC Project Relocations, AFGE will be at:

**300/2/M35**

**Come by and visit!!!**

**AFGE Local 200 Union officers are:**

**President** – Robert Challenger  
**Chief Shop Steward** – Richard Levey  
**Treasurer** – Pam Schuman  
 Steward - Dave Madara  
 Steward - Kim Astillero  
 Steward – Dave King

Fair Practices Coordinator – Richard Levey  
 Women's Issues Coordinator – Kim Astillero  
 Veteran's Issues Coordinator – Joe Iovanisci  
 Steward - Lakeisha Bing

**Vacancies exist for Union Reps – Contact Us!**

**Vice President** – Ron Consalvo  
**Secretary/Steward** – Daphne Atwood  
 Steward – Derek Gilbert  
 Steward - Joe Iovanisci  
 Steward - Maureen Smith  
 Steward – Pete Quartararo