



AFGELocal200.org ↔ AFGELocal200@outlook.com

MEETING NOTICE

EMPLOYEE ISSUES/CONCERNS

TBD (was planned for 11-07-18) for Dues Paying Members concerns and election discussion. Lunch provided. AFGE Local 200 is looking for volunteers to serve on the Election Committee. You can submit your interest directly to the Executive Board before the meeting.

SERIES 334 Discontinued

- 1. 261 AFGE Employees 334s converted to 2210 – Some with ‘Sub Designators’
2. Individual conversions to more ‘appropriate’ series/designators may occur later. Individual / Union impacts must be discussed first.
3. The Union strongly recommends all converted employees review their ‘Job Analysis Tool (JAT)’ to be delivered with a corresponding SF-50.
4. Contact any Union officer with your concerns.

Federal Employee Pay Raise – 1.9%???

10-04-18 - House Republicans said they struck a tentative deal on a 2019 federal pay raise for civilian federal employees. The raise would mirror the Senate proposed 1.9 percent raise – matching what federal employees received in 2018.

However, an OPM Memo released on October 12th ASSUMES NO ACROSS THE BOARD RAISE!!! Stay Tuned !!! https://www.fedsmith.com/2018/10/18/opm-assumes-no-pay-raise-2019/

AFGE can provide pay clarity as needed.

AFGE CONFERENCE

2019 Legislative and Grassroots Mobilization Conference next February

We are fighting against attacks on our pay, retirement, benefits and employee rights. The Legislative / Grassroots Mobilization Conference is the chance for AFGE to come to Washington, D.C. and tell Congress about the important work we do for the American public.

Who: AFGE Legislative Political Coordinators, AFGE local officers, and AFGE members

What: The 2019 Legislative and Grassroots Mobilization Conference

When: February 10-14, 2019

Where: Hyatt Regency Washington 400 New Jersey Avenue NW Washington, DC 20001

Please bring: your Legislative Political Coordinator and activists who want to be involved in the legislative process

For security reasons, only registered AFGE Legislative Conference attendees wearing their conference photo badge will be admitted to conference events.

Contact our Executive Board if interested!

RED FOR FEDS AFGE 200 & NFFE 1340 Rally for Federal Employee/Union Rights



On July 25th We Wear Red

And union forces are trying to take away our rights, our voice, and our union through union-busting executive orders. AFGE members are fighting back with a massive show of solidarity as AFGE fights the executive orders in court on July 25th. Join us in Standing Together for What's Right! On July 25th, pledge to wear a red article of clothing or ribbon to work in solidarity with your union sisters and brothers. This is our moment!

Take photos of your participation and post them on social media using the hashtag #RedforFeds

Pledge to host a Wear Red for Feds event in your city at www.afge.org/RedforFedsEvent

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

AFGE and NFFE employees joined 10s of 1000s of Federal Employees across the country on July 25th (PHOTO BELOW)

These rallies were in response to White House Executive Orders which attacked Employee/Union rights under the law.

The Unions thank all attendees and those who shared Social Media photos/stories.

OPM announces first batch of civil service changes, ‘more to come’

OPM will change how agencies hire / compensate employees in some jobs

- 1. New direct-hire authorities for IT and cybersecurity positions.
2. New direct-hire authorities for science, technology, engineering and math (STEM) occupations
3. Study effect of 200 percent more computer specialists in 2018 than it did 40 years ago.

https://federalnewsnetwork.com/your-job/2018/10/opm-announces-first-batch-of-civil-service-changes-more-to-come/

\*OPEN SEASON ADVICE\*

As always, ‘Open Season’ may seem like Rocket Science. The link below can give helpful advice managing 3 areas:

- 1. how your existing plan will change in 2019
2. how your circumstance may change in 2019
3. Looking at key differences for your situation

https://www.govexec.com/pay-benefits/retirement-planning/2018/09/3-things-do-open-season/151633/?oref=channelriver

AFGE Local 200 on the Web: Web – General Info, Organization, Links http://afgelocal200.org/ Facebook – Posts, Pictures, Interaction https://www.facebook.com/AfgeLocal200/ Twitter – tweets of general interest. https://twitter.com/AFGELocal200

If provided, we reach out to dues paying members thru private email for updates.



AFGE Local 200 Union officers are:

President – Robert Challender
Chief Shop Steward – Martin DePoint
Treasurer/Steward – William Pomaes
Steward - Kim Astillero
Steward – Dave Madara

Fair Practices Coordinator - Martin DePoint
Women’s Issues Coordinator – Kim Astillero

Vacancies exist for Union Reps – Contact Us!

Vice President – Richard Levey, Esq.
Secretary/Steward – Daphne Atwood
Steward – Derek Gilbert
Steward - Joe Iovanisci
Steward – Pete Quartararo