



# Local 200

## AFGE Successes

### Labor Management Forums

AFGE Local 200 has participated with the highest level of Agency leadership in an effort to meet President Obama's Executive Order "Creating Labor-Management Forums To Improve Delivery of Government Services."

The order can be found by Googling, "Creating Labor-Management Forums." In effect, the goal is to create, "A nonadversarial forum for managers, employees, and employees' union representatives to discuss Government operations will promote satisfactory labor relations and improve the productivity and effectiveness of the Federal Government." Stay tuned for updates.

### Advocated for Employees

Local 200 has intervened in multiple cases of changes to employee conditions of work including: work location, change in manager, and travel requirements.

### Representation Work

We are continuing to have employees with travel credit card usage issues. If you are not clear on card policies, please start your review at:

[https://employees.faa.gov/tools\\_resources/travel/charge\\_card/](https://employees.faa.gov/tools_resources/travel/charge_card/)

And we are actively defending other Union employee rights under our contract and Labor Law.

## Joint Successes With WJHTC

### Laboratory Mold

Local 200 participated in a "Tiger Team" with WJHTC management, safety office, legal and labor relations personnel to address a potentially serious mold issue in our laboratories. In our strongest collaboration to date with the Agency, a set of plans and actions were expedited to ensure:

1. Our worker safety.
  2. Continued mission support
- AFGE's sends special thanks to Sheila Franklin-Smallwood for her leadership and receptiveness to all team participants as equals.

### High Voltage Installation

Local 200 compelled the Agency to be transparent in the installation of high voltage lines through our work areas. The result was another joint effort changing installation routes, using more formidable materials for shielding and educating employees on the safe aspects of the planned projects.

Don't forget to Support us before, during and/or after St Baldrick's Day



Contact Bob Challender or Gary Baca

### Contract Negotiations / Pay

AFGE is pursuing resumption of negotiations to replace its current contract (circa 1996). Management and AFGE disagree on pay issues including core comp.

AFGE and the Agency successfully negotiated many new work rules (over 45 agreed upon). Implementation of these new work rules is dependent upon completion of pay issues.

AFGE's negotiating team continues to analyze Core Comp and its effect on us. The negotiating team has proposed a number of stipulations to core comp (17) to make it fair to all of us.

### A Union lunch and learn on Core Comp versus GS Scale is planned for 11/10/10 - CAD-1 Room – 1130-1230.

### Travel / Hours of Work

Management has used 'in-progress negotiations' as a reason to stop bargaining unit members from receiving comp time while traveling on their own time. At the same time management has implemented other new rules and regulations even though we are still in contract negotiations. The Union contests these issues on a case-by-case basis.

If management attempts to compel you to travel or work without any compensation, please notify the union immediately. The union will work on your behalf to correct this.

### AFGE Local 200 Union officers are:

Vice President - Bill Heintzberger  
Shop Steward – Dave King

Vacancies exist for Union Reps – Contact Us!

President - Robert Challender  
Chief Shop Steward - Joe Iovanisci

Secretary/Treasurer – Deborah Capasso  
Shop Steward – Gary Baca